

SPECIAL COUNCIL MEETING
CITY OF CROSSLAKE
TUESDAY, OCTOBER 12, 2021
9:00 A.M. – CITY HALL

The Council for the City of Crosslake held a Special Meeting on Tuesday, October 12, 2021. The following Council Members were present: Mayor Dave Nevin, John Andrews, Dave Schrupp, Aaron Herzog and Marcia Seibert-Volz. Also in attendance were City Administrator Mike Lyonais, City Clerk Char Nelson, Zoning Administrator Jon Kolstad, Police Chief Erik Lee, and Park and Recreation Director TJ Graumann. Attorneys Jessica Durbin and Alec Rolaine of Johnson, Killen & Seiler, Attorney Joe Ditsch and MNPEA President Dave Deal attended via Zoom.

Mayor Nevin called the meeting to order at 9:00 A.M. Mayor Nevin asked the Labor Attorney if he could store the detailed information from the attorney invoices at his home. Attorney Durbin stated that the City purchased a box for the secure storage of the detailed invoices and that he should return the documents to City Hall. Mayor Nevin asked the Labor Attorney if the Council could promote an employee during the “status quo” order. Attorney Durbin replied that they were present today to discuss labor negotiations, not employment issues.

Introductions of all participants were made. Jessica Durbin stated that MNPEA Attorney Joe Ditsch would review proposal from union and then she would review the City’s proposal. No response from either side would be expected today. A meeting would be scheduled for later date to negotiate in person.

Joe Ditsch stated that the interest of MNPEA employees is to capture current terms and conditions in their contract. Mr. Ditsch reviewed the entire preamble, recognition, employer security, management rights, union security, employee rights grievance procedure, and discipline sections of the proposed contract. Mayor Nevin asked who the “employer” was. Jessica Durbin replied that the “City” is considered the “employer”. Mayor Nevin asked if he had authority to discipline employees. Joe Ditsch replied that would depend on the guidelines of the City. Joe Ditsch reviewed the remainder of the contract and proposed minor changes to Holidays and Life Insurance.

Jessica Durbin reviewed the City’s proposal, which did not include discussion of benefits. Ms. Durbin stated that she will need to schedule time to meet with Council in closed session to review the proposal from the union. Ms. Durbin’s assistant will reach out to the Council to set time to meet.

MOTION 10SP1-01-21 WAS MADE BY MARCIA SEIBERT-VOLZ AND SECONDED BY DAVE NEVIN TO ADJOURN THE MEETING AT 10:10 A.M. MOTION CARRIED WITH ALL AYES.

Respectfully Submitted,



Charlene Nelson
City Clerk